

Pay Structure 2023

Pay Band	Position in Band	
10		
20	Administrative Clerk/Receptionist Accounts Payable Clerk Accounts Receivable Clerk	Parks and Facilities Administrative Assistant qplex/QMA Office Clerk Web Co-ordinator and Logistics Support
30	Human Resources Administrator Assistant Town Clerk/Records and Information Management Coordinator Engineering Administrative Assistant/PAC Secretary Procurement Coordinator	
40	Administration Services Coordinator Assistant Building Inspector Programming Director Engineering Technologist (3)	Geographic Information System and Planning Technologist Accountant Planning Technologist
50	Building Inspector Operations Supervisor – Works Department (2) Operations Supervisor – Fleet Division	Parks and Facilities Operations Supervisor Utility Operations Supervisor Arenas Operations Supervisor
60	Senior Accountant Communications Manager Engineering Manager Municipal Planning Officer Parks and Facilities Manager Human Resources Manager	Arenas Operations and Project Manager Recreation Administration Manager Town Clerk Utility Superintendent Works Superintendent Building Inspection Superintendent
70	Town Treasurer	
80	Director of Community Services Director of Engineering and Works	
90	Chief Administrative Officer	

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Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
10	\$36,459	\$38,282	\$40,104	\$41,927	\$43,750	\$45,573
20	\$43,478	\$45,652	\$47,826	\$50,000	\$52,174	\$54,347
30	\$49,460	\$51,933	\$54,406	\$56,879	\$59,352	\$61,825
40	\$56,440	\$59,262	\$62,084	\$64,906	\$67,728	\$70,550
50	\$65,413	\$68,684	\$71,955	\$75,225	\$78,496	\$81,767
60	\$75,384	\$79,153	\$82,922	\$86,692	\$90,461	\$94,230
70	\$85,355	\$89,622	\$93,890	\$98,158	\$102,426	\$106,693
80	\$95,325	\$100,092	\$104,858	\$109,624	\$114,390	\$119,157
90	\$124,607	\$130,837	\$137,068	\$143,298	\$149,528	\$155,759