

# Pay Structure 2020

Pay Band	Position in Band	
10		
20	Administrative Clerk/Receptionist Accounts Payable Clerk Accounts Receivable Clerk	Parks and Facilities Administrative Assistant qplex/QMA Office Clerk Web Co-ordinator and Logistics Support
30	Human Resources Administrator Assistant Town Clerk/Records and Information Management Coordinator Engineering Administrative Assistant/PAC Secretary Procurement Clerk	
40	Administration Services Coordinator Assistant Building Inspector Programming Director Engineering Technologist (3)	Geographic Information System and Planning Technologist Accountant
50	Building Inspector Operations Supervisor – Works Department (2) Operations Supervisor – Fleet Division	Parks and Facilities Operations Supervisor
60	Senior Accountant Communications Manager Engineering Manager Municipal Planning Officer Parks and Facilities Manager Human Resources Manager	Arenas Operations Supervisor qplex/QMA Manager Town Clerk Utility Superintendent Works Superintendent Building Inspection Superintendent
70	Town Treasurer	
80	Director of Community Services Director of Engineering and Works	
90	Chief Administrative Officer	

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Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
10	\$34,022	\$35,723	\$37,424	\$39,126	\$40,827	\$42,528
20	\$40,572	\$42,601	\$44,630	\$46,658	\$48,687	\$50,716
30	\$46,155	\$ 48,463	\$50,771	\$53,078	\$55,386	\$57,694
40	\$52,668	\$55,302	\$57,935	\$60,568	\$63,202	\$65,835
50	\$61,042	\$64,094	\$ 67,146	\$70,198	\$ 73,250	\$ 76,303
60	\$70,346	\$73,864	\$ 77,381	\$80,898	\$84,416	\$87,933
70	\$79,651	\$83,633	\$87,616	\$91,598	\$95,581	\$99,563
80	\$88,955	\$93,403	\$97,851	\$102,298	\$106,746	\$111,194
90	\$116,280	\$122,094	\$127,908	\$133,722	\$139,536	\$ 145,350