

# Pay Structure 2018

Pay Band	Position in Band	
1	Administrative Clerk/Receptionist	
2	Accounts Payable Clerk Accounts Receivable Clerk	Parks and Facilities Administrative Assistant qplex/QMA Office Clerk Web Co-ordinator and Logistics Support
3	Human Resources Administrator	
4	Assistant Town Clerk/Records and Information Management Coordinator Engineering Administrative Assistant/PAC Secretary Procurement Clerk	
5	Administration Services Coordinator Assistant Building Inspector Programming Director Engineering Technologist (3)	Geographic Information System and Planning Technologist Junior Accountant
6	Building Inspector Operations Supervisor – Works Department (2) Operations Supervisor – Fleet Division	Parks and Facilities Operations Supervisor qplex/QMA Superintendent Arenas Operations Supervisor
8	Senior Accountant Communications Manager Engineering Manager Municipal Planning Officer Parks and Facilities Manager	qplex/QMA Manager Town Clerk Utility Superintendent Works Superintendent Human Resources Manager
9	Director of Human Resources	
10	Director of Community Services Town Treasurer	
11	Director of Engineering and Works, Chief Building Inspector and By Law Enforcement Officer, Assistant Planning Officer	
12	Chief Administrative Officer	

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Pay Band	Step 1	Step 2	Step 3	Performance Maximum
1	\$ 34,796.79	\$ 37,391.09	\$ 39,359.04	\$ 41,430.56
2	\$ 39,250.01	\$ 41,430.56	\$ 43,611.12	\$ 45,791.68
3	\$ 43,502.09	\$ 45,791.68	\$ 48,081.26	\$ 50,485.33
4	\$ 47,961.06	\$ 50,485.33	\$ 53,009.59	\$ 55,660.08
5	\$ 52,877.07	\$ 55,660.08	\$ 58,443.08	\$ 61,365.23
6	\$ 58,296.97	\$ 61,365.23	\$ 64,433.50	\$ 67,655.17
7	\$ 64,272.41	\$ 67,655.17	\$ 71,037.93	\$ 74,589.83
8	\$ 70,860.33	\$ 74,589.83	\$ 78,319.32	\$ 82,235.28
9	\$ 78,124.22	\$ 82,235.72	\$ 86,347.83	\$ 90,665.22
10	\$ 86,131.96	\$ 90,665.22	\$ 95,198.48	\$ 99,958.41
11	\$ 94,960.49	\$ 99,958.41	\$ 104,956.33	\$ 110,204.14
12	\$ 104,693.93	\$ 110,204.14	\$ 115,714.35	\$ 121,500.06